

TO OUR CUSTOMERS, EMPLOYEES AND THE COMMUNITIES OF ANTIGUA & BARBUDA

On November 27, 2018, Scotiabank announced that it entered into an agreement to sell its banking operations in Antigua & Barbuda and 8 other countries in the Caribbean to Republic Financial Holdings Limited (RFHL), subject to regulatory approvals and customary closing conditions.

Scotiabank is proud of the many contributions made to Antigua & Barbuda and its citizens since 1961. The decision to exit the market in Antigua & Barbuda was not one taken lightly, but we are convinced that this transaction provides the best long-term solution to our customers, our employees and in the end, to each of the countries involved:

To our customers: RFHL is a leading full-service financial institution with operations across the Caribbean and in Ghana that is committed to expanding its operations to attractive markets like Antigua and to deliver enhanced financial products and services that best serve customers' needs, while providing greater value to them.

To our employees: As part of the transaction, all Scotiabank employees in Antigua & Barbuda will be continuing with RFHL, who has confirmed to our employees their strong commitment to work closely with us to provide a smooth transition for all employees, and offer excellent long-term working experiences and opportunities to grow with their organization.

To the country: RFHL has a long-established presence in the Caribbean over 183 years, and will further strengthen it with this acquisition, as well as its recently completed acquisition of a majority interest in Cayman National Corporation Limited (CNC), the largest financial services company based in the Cayman Islands. It has extensive correspondent banking relationships with leading global banks and is well positioned to continue to facilitate global trade and payments, so important to the Caribbean. Today, Republic is one of the largest and most profitable financial groups in the English-speaking Caribbean, with banking operations in Trinidad & Tobago, Barbados, the Cayman Islands, Grenada, Guyana, Suriname and Ghana, and a total of 5,574 employees across RFHL.

With the acquisition of the 9 Scotiabank operations, its regional presence would greatly expand, which would benefit businesses in Antigua & Barbuda which are seeking to expand their trade and operations across the Caribbean.

We are confident that the local authorities will take into consideration all the benefits involved in this transaction for customers, employees and Antigua & Barbuda. We are committed to working closely with each of our stakeholders to provide all the information and support that will ensure this transaction is successful for all parties involved.

